

Administrative Salary & Benefits

(Effective July 1, 2016)

(Board Approved September 29, 2015)

<u>Administrator</u>	<u>Salary</u>	<u>Contracted Days</u>	<u>Paid Vacation</u>
*Superintendent	\$116,133	260	4 wks
*Business Manager - HK	\$29,174	87	5 wks
*Business Manager - JP	\$83,500	260	3 wks
*HS Principal	\$99,342	220	
*Asst. HS Principal/AD	\$88,377	210	
*MS Principal	\$95,672	215	
*BES Principal	\$88,000	215	
*Asst. BES Principal/AD	\$82,477	200	
**Technology Director	\$89,232	225	

Insurance

Life \$120,000
Family Health Plan

(Approved - December 10, 2002)

Retirement Severance Package

- Add \$750 to corporation share towards health insurance until retired administrator reaches Medicare eligibility
- Add \$2,000 to maximum payout for accumulated sick leave/years of service. (Applies if hired before July 1, 2001)

(Approved - March 12, 2002)

Sick and Personal Days

Sick Leave Days	240 - 260 day contract	14/year
	195 - 235 day contract	13/year
Personal Days	240 - 260 day contract	5/year
	195 - 235 day contract	4/year

- Sick days will accumulate to equal the length of administrator contract

(Approved - November 29, 2004)

401(a) Plan

All administrators shall receive a contribution to a 401(a) plan account that matches what the administrator deposited to a 403(b) arrangement at the end of the school year. However, the matching contribution shall not exceed .5% of the administrator's schedule amount for that school year.

Note:

Administrators receive any and all additional benefits provided to all certified staff.

*Represents administrators receiving \$120,000 life insurance and family health insurance

**Represents administrator with a single insurance plan only

All administrators get 100% of their teacher retirement or PERF contributions paid.

Board Approved
June 9, 2015

Board Revised
September 29, 2015